

## Gloucester Ski Club Safeguarding Policy Statement

Gloucester Ski Club is committed to ensuring all athletes participating in ski racing have a safe and positive experience. We will do this by:

- Recognising all athletes participating in ski racing, regardless of age, gender, race, religious belief, sexual orientation, ability or disability, have the right to participate in snow sports in a fun and safe environment and have the right to protection from harm
- Ensuring that all individuals working with athletes in ski racing at the Club or for the Club, provide a safe, positive and fun ski racing experience
- Adopting the **Snow Safe** Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy
- Appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively
- Ensuring all people who work with athletes at the Club or for the Club understand the **Snow Safe** Policy applies to them
- Ensuring all those working with athletes at the Club or for the Club are recruited in accordance with the **Snow Safe** Policy and relevant legislation
- Ensuring all people who work with athletes at the Club or for the Club are provided with the necessary training and information on good practice and code of conduct
- Ensuring the name and contact details of the CWO are promoted to athletes and parents/carers and displayed at the Club
- Ensuring athletes, parents, carers, Club officials and members are aware that the CWO should be the first point of contact for any concerns
- Ensuring the CWOs details are available as the main point of contact for the Lead WO at SE and external agencies regarding safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with the Club (including parents, carers, athletes, volunteers and visitors) have the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO and appropriate external authorities eg; Local Authority Designated Officer (LADO)
- Ensuring all those in a position of responsibility at the Club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.