



## **Code of Conduct and Ethics for Parents/Carers**

Snowsport England and **Gloucester Ski Club** expects the highest standards of all young people participating in snowsports and their families. Parents/carers (hereafter called parents) will:

- Respect the rights, dignity and worth of every person within the context of snowsports
- Not use inappropriate language or gestures, including foul, sexist, abusive, racist or prejudicial language or tolerate it from other members or guests
- Refrain from smoking cigarettes around children
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Positively reinforce their child and show an interest in their snowsports activity
- Not place their child under pressure or push them into activities they do not want to do
- Complete and return the Medical Consent form pertaining to their child's participation within the Club
- Deliver to, and collect their child punctually from coaching sessions and races
- Ensure their child is properly and adequately attired for the weather conditions of the time, including long trousers, long sleeves and gloves for dry slope and appropriate attire for snow; details from your coach
- Ensure that protective equipment is worn at ALL times including helmet and gloves
- Detail any health concerns pertaining to the child on the consent form, in particular breathing or chest conditions. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions
- Inform the coach prior to departure from the slope if a child is to be collected early from a coaching session
- Encourage their child to abide by the rules and teach them that they can only do their best
- Behave responsibly when observing, and not embarrass their child
- Be respectful towards the coach and challenge any concerns through the appropriate channels
- Be realistic and supportive
- Recognise good performance and not just race results
- Ensure their child's hygiene and nutritional needs are met
- Accept the official's judgement
- Acknowledge the importance and role of the Club coaches who strive to ensure children's participation in the Club
- Promote their child's participation in snowsports for fun
- Abide by the **SnowSafe** Policy
- Abide by SSE's anti-bribery policy

### **Parents/Carers have the right to:**

- Know their child is safe
- Be informed of problems or concerns relating to their children
- Be informed if their child is injured
- Have their consent sought for issues such as trips
- Contribute to decisions within the Club
- Complain if they have concerns about the standard of coaching
- Be told who the Club Welfare Officer is

*All skiers and their parents understand that training with Gloucester Ski Club entails representing GSC in all UK-based competitions. This does not apply to events abroad when receiving training with other clubs and organisations.*

Any misdemeanours and breach of this code of conduct will be dealt with immediately. Persistent concerns or breaches will result in the parent/carer being asked not to attend if their attendance is detrimental to their child's, or other children's welfare.

By **accepting** the terms of the club membership Parents/Carers are agreeing to abide by this code of conduct.

